

# **JOB INTERVIEW QUESTIONS FOR A PRACTITIONER**

## **Job Interview Questions 1**

**"Tell me about yourself..." "Then tell me what you know about us & about what constitutes good (insert relevant profession here)?"**

Try to evaluate their communication skills and linear thinking. Have they done any research? Find out how they treat pt.'s & does that fit in with what you do.

## **Job Interview Questions 2**

**"Why are you leaving your current position?" or "Why do you want to work for us?"**

This is a very critical question.

## **Job Interview Questions 3**

**"What do you consider your most significant accomplishment?"**

Let's see what they have done in the past.

## **Job Interview Questions 4**

**"Why do you believe you are qualified for this position?" "What experience have you had as a Practitioner?" "What variation of cases/conditions have you seen/treated?"**

We are looking for technical skills, management skills, etc.

## **Job Interview Questions 5**

**"Have you ever accomplished something you didn't think you could?"**

We are trying to determine the goal orientation, work ethic, personal commitment and integrity.

## **Job Interview Questions 6**

**"What do you like/dislike most about your current or last position?"**

We are trying to determine compatibility with the open position.

## **Job Interview Questions 7**

**"How do you handle pressure? Do you like or dislike these situations?"**

High achievers tend to perform well in high-pressure situations. Can they handle stress & pressure?

## **Job Interview Questions 8**

**"The sign of a good employee is the ability to take initiative. Can you describe a situation where you did this?"**

Is the applicant proactive, results-oriented person doesn't have to be told what to do.

### **Job Interview Questions 9**

**"What was the worst/most embarrassing situation of your career? How would you have done things differently with 20/20 hindsight?"**

We want to know how introspective they are, and to see if they can learn from their mistakes.

### **Job Interview Questions 10**

**"How have you grown or changed over the past few years?"**

Maturation, increased technical skills and increased self-confidence are important developmental aspects.

### **Job Interview Questions 11**

**"What do you consider your most significant strength?"**

Find out what they are good at & see if it is what you are looking for.

### **Job Interview Questions 12**

**"Deadlines, frustrations, difficult people/patients and silly rules can make a job difficult. How do you handle these types of situations?"**

How they overcome these are important. Diplomacy, perseverance and common sense will prevail in difficult circumstances.

### **Job Interview Questions 13**

**"One of our biggest problems is... What has been your experience with this? How would you deal with it?"**

Are they going to solve your problems?

### **Job Interview Questions 14**

**"How has your technical ability been important in accomplishing results?"**

A potential employee needs a strong level of technical competence.

### **Job Interview Questions 16**

**"Are you satisfied with your career to date? What would you change if you could?"**

Their degree of motivation is an important selection factor.

### **Job Interview Questions 17**

**"What are your career goals? Where do you see yourself five or ten years from now?"**

Are they going to stick around?

### **Job Interview Questions 18**

**"Why should we hire you for this position? What kinds of contributions would you make?"**

Can they come up with good reasons why we should choose them?